



**Environmental and Social Management Plan (ESMP)  
mandatorily annexed to the Financing Agreement (FA)**

June, 2025

# ESMP mandatorily annexed to the Financing Agreement (FA)

## General considerations

1. Rwanda Water Resources Board (RWB) is planning to implement the Nature Based Flood Adaptation to Increase Community Resilience in the Western Part of Rwanda Project (the *Project*). The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. RWB will implement measures and actions of this Environmental and Social Management Plan<sup>1</sup> (*ESMP*) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (*OS*) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. RWB is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by RWB as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and RWB, this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, RWB will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

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<sup>1</sup> The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

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<b>Material Actions<sup>1</sup> to Manage the Project's E&amp;S Risks and Impacts</b>		<b>Basis for Requirement</b>	<b>Key Performance Indicator</b>	<b>Indicative Timing/Deadline</b>
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Comprehensive quarterly E&S implementation reports submitted on time, including compliance rating, grievance data, and monitoring results,	Quarterly, within 15 days after end of each quarter
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	One qualified environmental and one qualified social specialist recruited with ToRs and contracts cleared by the Bank,	Before Project Effectiveness Date (CP)
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	GRM committee established and publicized; grievance log maintained and accessible to stakeholders	Within 30 days after project commencement
3	Payment of compensation and reinstallation of affected people	SO10	100% compensation paid to PAPs before impact/displacement; signed receipts submitted to Bank	At least 30 days prior to start of works in affected area
4	Incorporation of site-specific E&S measures in the request for proposals (RFP)	SO1 & national requirements	All RFPs include relevant E&S mitigation, monitoring clauses, and BOQ items	Before issuance of any RFP
5	Submission of high-risk activity's Contractor ESMP (C-ESMP) to Bank clearance	Bank's ESP and OS1	C-ESMP reviewed and cleared by Bank at least 10 working days before related works	10 working days before start of activity
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Contractor GM in place; grievance log accessible to workers; induction conducted	Before contractor mobilization
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	All relevant permits obtained, posted on-site, and submitted to Bank	Before related activity commences,
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	Site-specific ESMPs, RAPs, SEPs, etc., cleared by Bank and disclosed	As required before activity implementation,

<sup>1</sup> Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Consultations held with affected stakeholders; records (minutes, photos) maintained	Continuous during implementation
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies	ERP mechanism and committee in place, staff trained; copy shared with Bank	Prior to start of construction works
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	All grievances acknowledged within 7 days and resolved within 15 days; response logs maintained	Ongoing; no grievance should exceed 15 days unresolved
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	Notification letter and communication plan disclosed to riparian/downstream communities	Before start of works with transboundary impacts
13	Capacity building of key project implementers	OS1	At least two structured E&S trainings annually for PIU, contractor, and engineers	Every 6 months (semi-annually)
14	Implementation of ESMS/ESAP <sup>2</sup>	OS1 and OS9, national requirements	NA.	NA.
14.1	<i>Approval of any required E&amp;S management procedure</i>	Ditto	NA.	NA.
14.2	<i>Establishment of the E&amp;S unit</i>	Ditto	NA.	NA.
14.3	<i>Capacity Building of the E&amp;S Unit</i>	Ditto	NA.	NA.
14.4	<i>Processing the Value Chain E&amp;S due diligence</i>	Ditto	NA.	NA.
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Works suspended within 24 hrs of incident; Bank notified; no-objection received before resumption	Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	RCA and CAP submitted within 72 hrs; implementation tracked and reported	Within 72 hrs of incident
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Reports disclosed on project and government platforms; proof includes publication notice or web link	Within 30 days of report finalization

<sup>2</sup> Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.